



Native Technology Solutions

Application available at:

www.gilarivertel.com/grti-info/employment

Please submit an application by:

Fax (520-796-7534), email grti@gilanet.net or hand deliver to GRTI main office.

Please Note:

Resumes will not be considered without an official GRTI Application.

Position is open until filled.

Native Technology Solutions

Position Title:	Lead Fiber Splicing Technician
Exempt Status:	Non – Exempt
Department:	Native Technology Solutions
Reports To:	Subsidiary Manager
Date Revised:	December 5, 2016
Incumbent:	

Job Summary:

The Lead Fiber Splicing Technician performs majority of the tasks that occur in the field and may require overtime, including evening and night shifts, weekends, and holidays. Travel also may be required depending on business needs.

The Lead Fiber Splicing Technician reports directly to the Subsidiary Manager and/or Designee.

Job Description Duties:

- Splicing fiber optic cables in both outdoor and indoor settings.
- Reading, creating, and maintaining splicing schematics and diagrams
- Managing outside plant (OSP) activities at and around the assigned work site(s)
- Creating and maintaining accurate splicing and field notes.
- Supporting project timelines
- Inspecting optical connections along with trouble shooting pathways
- Providing accurate staking sheets for assigned projects
- Knowledge of design techniques, tools, and principals involved in production or precision technical plans, blueprints, drawings, and models.

- Reading, interpreting, and understanding Staking Sheets as required
- Experience with fusion splicing both loose tube, tight buffered and ribbon fiber optic cables including the ability to place a mid-sheath splice.
- Working knowledge and experience with current computerized operations, CAD systems and Microsoft Visio
- Proficiency with Microsoft application such as Windows, Outlook, Word and Excel.
- Required to download test results and copy then to network folders along with creating/updating as builds.
- Ability to work with clients and/or customer contacts regarding best construction practices, practical facility entrances and surface restoration
- Ability to pay close attention to detail and make good sound decisions based on information given.
- Ability to multitask and stay organized under pressure.
- Understanding of fiber optic splicing techniques and the ability to install a Unicam style connector and fusion splice fiber optic cable.
- Experience in testing fiber cables in accordance with industry and manufacturers specifications.
- Ensure GRTI Employee Handbook is understood and followed in a consistent and respectful manner.
- Ability to dig up hand holes.

Note: This job description in no way implies that these are the only duties to be performed by this employee. She/he will be required to follow any other instructions to perform any other duties as requested by her/his supervisor.

Skills and Competencies:

- Good understanding of structured cable systems, associated termination equipment, test equipment, industry testing standards and industry approved test procedures.
- Good understanding of fiber optic splicing techniques
- Know Fiber Optic color code
- Excellent customer service and customer interface skills
- Successfully work and contribute within a culturally diverse work environment
- Ability to work independently and with minimal supervision
- Ability to research issues and resolve them
- Highly organized with special attention to accuracy, details and deadlines; work with frequent interruptions
- Good math, listening, verbal and written communications skills
- Use logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.
- Exercise judgment and decision making; consider the relative costs and benefits of potential actions to choose the most appropriate one.
- Understand the implications of new information for both current and future problems-solving and decision-making.
- Ability and requirement to meet all deadlines with data and content accuracy at 100%
- Able to maintain confidentiality guidelines in accordance with company policy.
- Able and willing to continue business skills development
- Must be detail and deadline oriented.
- Must know cabling color code.
- Must be able to operate a fusion splicer such as a (Fitel 178 S core alignment) an OTDR (EXFO 200) optical splicing device.
- Technician must understand (DB) loss while using an OTDR and Light source/Power meter.

Education and Experience:

- High School Diploma (or GED or High School Equivalence Certificate)
- One year (minimum) experience in Outside Plant telecom engineering and construction
- Two years (minimum) experience in fiber optic cable splicing and network design
- Engineering Degree (Civil, Mechanical, Electrical, etc.) is desirable
- Field Engineering and project lead experience is desirable. Supervisory and/or project management experience is a plus.
- Strong computer skills with Microsoft applications
- In-depth understanding of technology-based services, products and networking.

Note: Any equivalent combination of education, training and experience that would enable the applicant to satisfactorily perform and meet the duties required of the position may be considered in meeting the stated minimum requirements.

Equipment Used:

Telephone; FAX, calculator, computer, monitor, printer, hardware and software packages, computer peripheral equipment i.e. mouse, keyboard; Microsoft Suite.

Additional Requirements:

- Will be asked to provide 39 months driving record. Position requires insurability under GRTI insurer requirements.
- Will be required to pass a pre-employment drug and alcohol test, and a background check.

As a matter of Company policy, all employment is on an at-will basis, meaning that employment shall last for so long as mutually agreeable. Either the employee or the Company may terminate the employment at any time with or without cause.

Preference in filling vacancies is given to qualified enrolled Gila River Indian Community Members, other Indians, and non-Indian spouses of officially enrollment Community members in accordance with Tribal Employment Rights Office (T.E.R.O.) Ordinance (No. GR-02-09, Gila River Indian Community).